



Normunds Raubiška

Outdoor recreation instructor

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Summary

35 years of experience in the military field, 17 years of work with youth and active recreation, 10 years of experience in patriotic education of young people.

Work experience

Chairman

Aktīvās atpūtas centrs jauniešiem / Latvia

Aug 2009 - Present

Tourism / Hotels

Writing EU projects, running children's camps, military-patriotic education of young people, popularizing active recreation.

Chairman of the Board

CRN Projekti, SIA / Latvia

Mar 2006 - Present

Construction / Real Estate

Company management. Cash and material flow control. Working with partners, general contractors, subcontractors. Quality control.

Project manager

Local Action Group Ziezeme / Latvia

Oct 2023 - May 2024 (8 m)

Assisting / Administration

To ensure cooperation with institutions and organizations related to the development of rural areas. (Ministry of Agriculture, RSS, companies - project writers) To monitor and update the implementation of concluded contracts. To ensure the operation of the office.

Activity Instructor

Jaunsardzes centrs / Latvia

Oct 2012 - Aug 2022 (9 y. and 11 m)

Public / Governmental Service

Young Guard training in tourism, topography, field combat skills, medicine, and survival in nature.

Executive director

Lielvārde County Council / Latvia

Dec 2007 - Oct 2009 (1 y. and 11 m)

Public / Governmental Service

Control of municipal construction sites. Work in procurement committees. Supervision of municipal roads. Occupational safety. Technical preparation and implementation supervision of European projects. Control of the activities of municipal institutions.

Construction manager

WEI RED, SIA / Latvia

Mar 2005 - Oct 2006 (1 y. and 8 m)

Construction / Real Estate

Construction management of an apartment building village, control of subcontractors, control of construction site security, organization of material flow. Construction management of an apartment building village of 17 apartments.

Education

LLU (Latvia, Higher education)

civil engineer (Uncompleted) / Bachelor

2001 - ...

Language skills

Language	Listening		Reading		Communication		Presentation		Writing	
Latvian (Language of communication)										
Latvian	C2	?	C2	?	C2	?	C2	?	C2	?
Russian	C1	?	C1	?	C1	?	C1	?	C1	?
English	A2	?	A2	?	A2	?	A2	?	A2	?
German	A1	?	A1	?	A1	?	A1	?	A1	?

Levels: A1/A2 - Basic user; B1/B2 - Independent user; C1/C2 - Proficient user

[Common European Framework of Reference for Languages](#)

Driving skills

Licence since	Acquired categories
2008	A
1995	B
1987	TR2

Desired position

Tourism / Hotels

outdoor recreation instructor

Work type

Employee

Working time

Full-time, Part-time, Freelance

Locations

Ogre, Lielvārde

Other

Advanced training

Improving the competences of organizing and managing children's camps

Valsts Izglītības Attīstības Aģentūra / Latvia

2025 (36 hours)

English Lower Intermediate

SIA Dija / Latvia

2023 (150 hours)

Minimum hygiene requirements in a food business

DARBA DROŠĪBAS CENTRS, SIA / Latvia

2021 (3 hours)

Study block A. Working with adolescents. Stress management. Sports tourism.

Jaunsardzes centrs / Latvia

2020 (40 hours)

Combat shooting instructor training course

Jaunsardzes centrs / Latvia

2020 (48 hours)

Safety on the water

Latvian Beach Lifeguard Association / Latvia

2020 (40 hours)

Improving the competences of organizing and managing children's camps

Valsts Izglītības Attīstības Aģentūra / Latvia

2019 (36 hours)

Sports tourism

Latvian Mountaineers and Travelers Association / Latvia

2019 (36 hours)

Advanced First Aid Course

SIA "Līksnas nams" / Latvia

2019 (40 hours)

Bombardier MAX 650 Driver Training Course

National Guard of the Republic of Latvia / Latvia

2019 (40 hours)

Preparation and management of field combat skills classes.

Jaunsardzes Centrs / Latvia

2018 (120 hours)

Stationary shooting with small-caliber weapons lesson management

Jaunsardzes centrs / Latvia

2018 (48 hours)

Safety regulations at youth guard events. Preparing and conducting classes for youth guards.

Jaunsardzes centrs / Latvia

2017 (40 hours)

Specialist instructor

NAF Instructor School / Latvia

2017 (126 hours)

Children's rights protection system and regulatory acts on children's rights protection issues

BVK / Latvia

2016 (8 hours)

Young Guard Shooting Instructor

Latvian Biathlon Federation / Latvia

2016 (40 hours)

Shooting coach, category C

Latvian Coaches Continuing Education Center / Latvia

2015 (1 years)

Sports tourism and shooting teaching methodology seminar for young guards instructors

Jaunsardzes centrs / Latvia

2014 (36 hours)

Minimum hygiene requirements in a food business

Occupational Safety Center / Latvia

2014 (8 hours)

Working at heights and in hard-to-reach places

Mācību Centrs Liepa / Latvia

2014 (72 hours)

Pedagogy, Psychology and Subject Didactics B Program

Rezekne University of Applied Sciences / Latvia

2013 (72 hours)

Class management and preparation course

National Guard Training Center / Latvia

2013 (40 hours)

Blaster

Unexploded Ordnance Disposal School / Latvia

2013 (3 months)

English "Elementary"

Tempus LS / Latvia

2011 (150 hours)

Angļu valoda "Beginner"

Tempus LS / Latvia

2010 (120 hours)

Project cycle management

Ogre District Adult Education Center / Latvia

2009 (40 hours)

Children's camp manager

National Educational Content Center / Latvia

2009 (72 hours)

Electrical safety IV B

training center Komunālceltņieks / Latvia

2009 (40 hours)

Executive Director of Local Government

Municipal Consulting Center / Latvia

2008 (80 hours)

Combat Engineer Training Course

National Guard of the Republic of Latvia / Latvia

2008 (40 hours)

Fire safety

training center Komunālceltņieks / Latvia

2007 (40 hours)

Occupational health and safety

training center Komunālceltņieks / Latvia

2007 (160 hours)

Small and medium-sized business manager

training center Labrīt / Latvia

1999 (3 months)

Security operations with firearms and special equipment.

training center Labrīt / Latvia

1996 (3 months)